

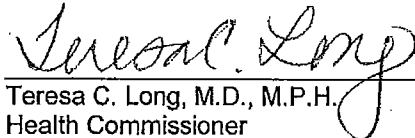
**MEMORANDUM OF UNDERSTANDING #2017-02  
BETWEEN  
THE CITY OF COLUMBUS, THE COLUMBUS BOARD OF HEALTH,  
AND  
OHIO COUNCIL 8, AFSCME LOCAL 2191**

**AFSCME Care Plan Hearing Aid Benefits**

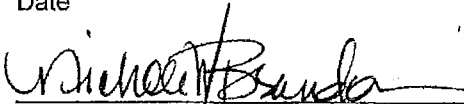
The City of Columbus and AFSCME, Ohio Council 8, Local 2191, hereby agree to the following provisions:

The City will make two payments per year to the Ohio AFSCME Care Plan for a Hearing Aid Benefit. The City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of June 1 of each year; the City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of December 1 of each year. The City is not a plan sponsor or an administrator of the Ohio AFSCME Care Plan; the City does not make any determinations related to benefits offered or employee/dependent eligibility for benefits under the plan; nor does the City assume any sort of fiduciary role, duties, or responsibilities related to the Ohio AFSCME Care Plan.

FOR THE CITY:

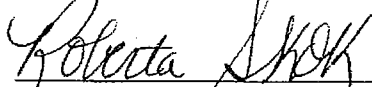
  
Teresa C. Long, M.D., M.P.H.  
Health Commissioner

10/30/2017  
Date

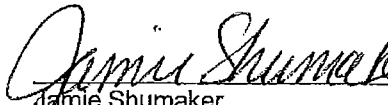
  
Nichole M. Brandon  
Human Resources Director

11/2/17  
Date

FOR THE UNION:

  
Stephen M. Roberts  
Staff Representative, Ohio Council 8

10/26/17  
Date

  
Jamie Shumaker  
President, AFSCME Local 2191

10/26/17  
Date